



### **Environmental Policy:**

R&G recognises the upmost importance of ensuring that we adhere to our values of delivering the finest quality fresh cut herbs to our customers, without compromising the environment in which we work.

R&G recognises and accepts that concern for the environment is an integral part of its business strategy and operating methods. The impact on the environment made by us is constantly monitored. We also take all steps to minimise consumption and waste by ensuring we only buy what we need and re-using wherever possible.

Steps taken include initiatives such as:

- having herbs bunched in the field which do not require trimming (hence creating waste), which has helped reduce green waste considerably.
- our factory undertakes greywater harvesting and a heat recovery system is in place.
- our energy tariffs source energy from sustainable energy sources such as renewable energy.
- all staff are encouraged to be mindful of electrical use and to switch all machines and lights off before leaving for the day.
- we recycle paper and toner cartridges, as well as batteries.

We are keeping our environmental impact under review periodically to consider ideas such as solar panels and will implement these when we find a suitable commercial proposition.

R&G encourages suppliers to implement policies that protect the environment by working to LEAF environmental schemes or similar on farms globally.

The senior management team are committed to delivering our aspiration of zero waste going to landfill.

At R&G we are always looking for ways to improve our environmental performance that can be implemented without compromising our business objectives.

**Mathew Prestwich**  
**Managing Director**